

# **REALITY OF HOUSTON FAMILIES**

Samantha Ramos always dreamed of working in the medical field but her family commitments made studying and paying for training almost impossible. With Capital IDEA Houston's sponsorship, she was able to complete her Licensed Vocational Nurse training. Since then, she has gained greater selfconfidence and is ready to contribute to the growth of Houston's economy. As a result of her hard work and perseverance, Samantha has recently been hired as a nurse at Texas Children's Pediatric Ripley House.

"WE ALL HAVE HARD TIMES AT ONE POINT OR ANOTHER AND CAPITAL IDEA HOUSTON WAS THERE TO SUPPORT ME ALL ALONG THE WAY."







#### WHO WE SERVE

- Black & Latinx (94%)
- Women (64%)
- Living in Harris County (92%)
- Ages 25-39 (55%)

#### **CHALLENGES FACED**

- Little or no training
- Taking care of families
- Have debts
- Taking care of elders
- Working long hours

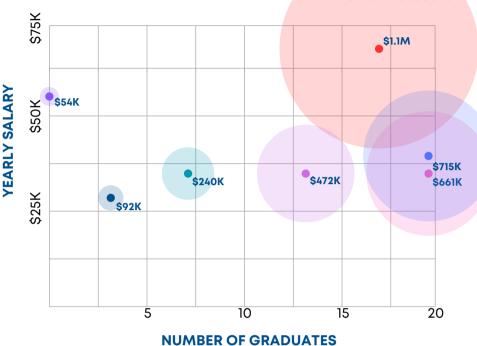
#### CIH'S PILLARS OF SUPPORT

- Career Navigation
- Case Management
- Accountability Sessions Connection to Community Resources

## **CAREERS & EARNINGS**

Total Number of Graduates Placed in 2022: 83 \*Local Income Generated

- Allied Health Care
- Vocational Health
- Logistics
- Commercial **Drivers License**
- Construction
- Microsoft Office **Professional**
- Other Vocational



### **UPSKILLING MOBILITY SERVICES**

CIH provides support and case management for community members and existing employees of organizations, such as Aon and Harris Health System, as part of the pay-for-service Upskilling Mobility Program.

### **OPPORTUNITY YOUTH PROGRAMMING**

Our R.E.A.C.H. program, designed specifically for 18-24 year olds, help young adults explore a variety of career options so they can decide what path is right for them. After the exploration phase of the program, we assist each participant with matriculation into their chosen training program to eventually secure employment with local employers.



## **HARRISHEALTH** SYSTEM

## AON

**"WITH THE RESOURCES PROVIDED BY CAPITAL IDEA HOUSTON AND AON,** THE PROGRAM IS 100% SET UP TO HELP YOU SUCCEED."

Brooklynn Glover 2023 Aon Apprentice





Join us in our commitment to transfrom lives through education and trainings.