Samantha Ramos always dreamed of working in the medical field but her family commitments made studying and paying for training almost impossible. With Capital IDEA Houston’s sponsorship, she was able to complete her Licensed Vocational Nurse training. Since then, she has gained greater self-confidence and is ready to contribute to the growth of Houston’s economy. As a result of her hard work and perseverance, Samantha has recently been hired as a nurse at Texas Children’s Pediatric Ripley House.

"WE ALL HAVE HARD TIMES AT ONE POINT OR ANOTHER AND CAPITAL IDEA HOUSTON WAS THERE TO SUPPORT ME ALL ALONG THE WAY."

Read more about her success and the challenges she overcame.
WHO WE SERVE
- Black & Latinx (94%)
- Women (64%)
- Living in Harris County (92%)
- Ages 25-39 (55%)

CHALLENGES FACED
- Little or no training
- Taking care of families
- Have debts
- Taking care of elders
- Working long hours

CIH’S PILLARS OF SUPPORT
- Career Navigation
- Case Management
- Accountability Sessions
- Connection to Community Resources

UPSKILLING MOBILITY SERVICES
CIH provides support and case management for community members and existing employees of organizations, such as Aon and Harris Health System, as part of the pay-for-service Upskilling Mobility Program.

CAREERS & EARNINGS
Total Number of Graduates Placed in 2022: 83
*Local Income Generated
- Allied Health Care
- Logistics
- Construction
- Commercial Drivers License
- Microsoft Office Professional
- Other Vocational

YEARLY SALARY
- $25K
- $50K
- $75K

NUMBER OF GRADUATES
- 5
- 10
- 15
- 20

OPPORTUNITY YOUTH PROGRAMMING
Our R.E.A.C.H. program, designed specifically for 18-24 year olds, help young adults explore a variety of career options so they can decide what path is right for them. After the exploration phase of the program, we assist each participant with matriculation into their chosen training program to eventually secure employment with local employers.

DONATE
Join us in our commitment to transform lives through education and trainings.

HARRIS HEALTH SYSTEM
AON
"WITH THE RESOURCES PROVIDED BY CAPITAL IDEA HOUSTON AND AON, THE PROGRAM IS 100% SET UP TO HELP YOU SUCCEED."

Brooklynn Glover
2023 Aon Apprentice